



PRODUCTION MANAGER

Kenney believes in our vision and values as strongly today as we did when we started our business over 100 years ago. We will continue to provide quality, fashion forward and innovative consumer products for the next 100 years. We will achieve this through our company values by which our employees exemplify incredible levels of dedication, integrity, collaboration, vision and creativity.

Job Summary: Direct and coordinate activities of all manufacturing processes and implement manufacturing controls between and among all operations departments to maximize productivity, quality and efficiency for complete internal and external customer satisfaction. Motivate workforce for maximum productivity utilizing root cause diagnosis/corrective action and technical competence valuation and skills training.

Job Duties:

- Manage and continually train production supervisory and other manufacturing personnel, maximizing labor productivity.
- Assure that manufacturing or operations' criteria for efficiency and quality are attainable throughout production.
- Interact with cross functions to determine if newly developed products can be produced to meet quality standards with existing processes and machine capabilities.
- Target projects that will reduce lost machine capacity--review traditional processes, work habits, and training and work procedures aimed at continuous improvement.
- Effectively execute Production schedule, improve schedule attainment
- Work with members of management or their designees on projects and studies, such as, determining capital spending priorities and payback schedules that would enhance performance with respect to delivery, quality, efficiency, etc.
- Manage, coach, and mentor Production staff.
- Develop or revise standard operational and working practices and observe employees to ensure compliance with standards.
- Determine staffing requirements, discipline and terminations through review of attendance and performance records.
- Resolve worker grievances and institute immediate and preventative actions.
- Develop training and cross-training programs for all production personnel.
- Review and implement programs to reduce scrap throughout the production process.
- Make safety procedures and practices, and cleanliness a priority when developing new processes and when training and observing employees.
- Maintain and Improve Safety Program.
- Responsible for OSHA compliance in Manufacturing.
- Champion Continuous Improvement, member of the CI team.
- Forecast direct and indirect labor requirements to insure maximum machine utilization.
- Develop and maintain adherence to department and overall Company budgets.
- Prepare all necessary reports as required by various departments and/or customers.
- Perform other functions or projects as assigned by the Operations Manager.

Accountabilities:

- Manage Production targets and objectives across multiple shifts.
- Implementation of manufacturing controls and resolution to quality issues to determine assignable causes and permanent solutions with production capabilities, cost efficiency and customer requirements in mind;
- Assess current practices throughout the manufacturing process for the efficient production of a quality product throughout manufacturing;
- Overall responsibility for product quality in manufacturing operations.
- Department staffing and supervision.
- Problem identification and determination of assignable causes and permanent solutions with production capabilities, cost efficiency and customer requirements in mind.
- Adherence to and communication of all Company policies and procedures, and safety procedures throughout manufacturing.
- Act as service arm to other operations departments to ensure complete coordination of activities; constantly practice continuous improvement in all aspects of manufacturing and encourage others to do the same.
- Clear, concise verbal and written communications among all employees inside and outside of management; employee motivation and department morale; training, attitude and performance.

Job Specifications:

- Bachelor's degree in Engineering or Management and/or five to ten years of equivalent work experience in all areas and functions of manufacturing;
- Oral and written communication skills and computer experience consistent with the requirements of the job--internal and external customer/employee/vendor contacts.
- Strong supervisory skills and ability to interact with individuals at all levels in the organization; a positive attitude and a creative approach to work.
- Ability to set priorities, work independently, and coordinate multiple projects utilizing available manpower and resources;
- Training skills and ability to direct others in project type work;
- Superior problem solving skills;
- Ability to make presentations to small and large groups at all levels of the organization; and flexible to perform other jobs as needed.